



Cambodian Youth Development Centre (CYDC)

1. What is CYDC? History

Cambodian Youth Development Centre (CYDC) is emerged in 2004 by group volunteer of social workers and key community leaders who identify the needed group of youths left or drop school in community, and other groups of vulnerable women household. They are agreed on issues and started to develop the community youth associations and group of vulnerable women household for self help and access the basis need development. On August 15, 2005 Dr. Larry Hubbell from the University of Wyoming (United States) came to visit target project in Moug Russey district and provide course training to youth association members, community development practitioners and community leaders on business plan development and self building. The CYDC organization is a legal register with Ministry of Interior of Cambodia as local non-government organization on 12 February 2007. The purpose of CYDC is to building youth capacity with skill necessary needed for self-reliance and improve family economic to women household towards group-employment and living with human rights respect.

2. What is CYDC VISION, Mission and Strategy

Cambodian youth, vulnerable women and disable get equal rights access in developments and living with peace, democracy and human rights respect.

Mission Statement

CYDC build capacity of vulnerable group of women, disability and youth association in north-west area of Cambodia with basic rights and skill necessary for income generation towards self-employment.

Strengthen self help group and network of vulnerable group and linkage with other partners for grassroots advocacy towards sustainable development and social justice.

3. General Strategy

3.1. Food insecurity and household poverty

Villagers will have harnessed more productive agricultural techniques to raise their food production, and expanded other income sources, reducing their food insecurity and the insecurity of their livelihoods.

3.1.1 Activities to achieve strategic objective:

Training in more productive agricultural techniques to young people through the Cambodian Youth Development Centre;

Training in more productive agricultural techniques to vulnerable households within the community;

Establishment of a community “cow bank” to increase animal cultivation;

Resources, such as seed or capital loans, will be provided to households to diversify their income sources, such as implementing new agricultural techniques or planting new crops;

Higher incomes from other new income sources will allow more investment in improving agriculture.

3.2. Lack of skills for income generation

A youth training centre will be developed, where young people will be trained in new skills that they can use to generate income.

3.2.1 Activities to achieve strategic objective:

Building and developing the Centre and its training program;
Training groups of young people from the villages in new skills for income generation, such as traditional music, dance, handicrafts and cooking;
Assisting students to find employment with their new skills, or assisting them to develop small business ventures through business training and mentoring;
Provide small capital loans to graduates of the centre to finance their business ventures.

3.3. Lack of capital and savings

Villagers will be provided with capital loans to enable them to engage in income-generating sustainable small business ventures. Community savings will be cultivated through an expanded and enhanced village bank network.

3.3.1 Activities to achieve strategic objective:

Capital loans will be provided to graduates of the Youth Training Centre in order to finance small income generating ventures;
The Village Bank network will be expanded and strengthened in the communities; Villagers will be encouraged to save in the village bank (VB);
Villagers will be able to access small loans to make investments or to deal with unexpected costs at low interest rates; CYDC graduates who receive loans to establish business ventures and make profits will agree to save some of their profits in their local village bank, thus building the capacity of the VBs;
Villagers will receive donated seed and livestock to support the implementation of new agricultural techniques and through the cows banks – they will be encouraged to invest the resultant financial gains in their local VB.

3.4. Lack of adequate representation and protection of villagers' rights

Villagers and community leaders will receive education and training on their basic rights and how to protect them, including how to represent themselves at higher levels of governance. A support mechanism will be established where those whose rights are compromised will find assistance to seek representation, either through advocacy with governance or a legal aid service.

3.4.1 Activities to achieve strategic objective:

Establishment of networks of support for women, disabled-people and young people; Education and training in basic rights and representation;
Villages will be supported in drawing up plans for their own communities and working more closely with local government to ensure their needs are incorporated into the commune development plan;
Village networks will be linked together at both the district and the commune level, and will be represented in local government;
Community leaders will receive training in supporting and representing their communities;
Provision of Citizen Rational Report training for community leaders to ensure greater accountability of governance to its citizens and greater involvement of

citizens in the governance process through CRT development and networking;

A support mechanism will be established to support those whose rights are compromised to seek representation, either through community leaders or a legal aid service;

Commune-wide events will be held on international women's, children's and human rights days to promote these values in the communities.

4. What is CYDC Structure and Governance?

Cambodian Youth Development Centre has five board of committees' member including 1 woman and four men. They are from difference sectors of development and background of funder development, NGO network, social development worker and teacher. The board committee has main role to provide technical of leadership and management to management team and contact information with donor.

CYDC formatted Management Team for decision making and project monitoring for improving project management. The management team will conduct month meeting and combats for review projection indicator and follow up progress activity, they also revise new main issue challenge and raising flexible strategy for overcome. The executive director is respond to oversee the project implement including Communication, Program follow up, report writing and responding with donor on project progressive and budget management. He has completed the Development Management, Project Management, Proposal Writing, Monitoring and Evaluation, and pass International Leadership Development Course in Japan.

The general coordinator she is responsible for organizing operation and manages directly working with social workers on project implement, monitoring activity and monthly report to director. She pass project management, Data base collection, Leadership and impact and change.

The admin and finance manager is responsible for admin and financial management of organization, he will prepare and keep all finance report, update inventory list and office management. There are four social workers including two women and two men working as project facilitator in communities. They are facilitate activities and respond with target group and make cooperation with local authority and in project pass Leadership Development, they had been as community social worker. Most of the staffs' members are former teacher from development worker. They most have been volunteers with CYDC since its inception in 2004. They all post-secondary, training in community development, Training of Trainer (TOT), Community Health worker (all), Human Rights trainer, management and leadership (most).

5. Who is CYDC target group and areas?

CYDC has its base office in Moung Russey district Battambang province, Cambodia and working with vulnerable group like youths out of school in community, women household, disable person, community development leaders and orphans vulnerable children in rural area of North-West province in Cambodia.

6. What project activity of CYDC done?

1. Youth Capacity building

The current project of CYDC is facilitate the 150 of youth left school and formed as association in 4 communities with providing education on personal confident and reproductive health knowledge.

Provide skill training to youth groups with English and computer class and agriculture technic. The method of project implement is including training course, group discussion, monthly sharing, moderation and exchange visit.

2. Self-help of women household and disable

The project has coordinated 28 self help group of vulnerable women household and disable in 6 communities to identify their own group issues facing and facilitated them to conduct self help group saving and group product for family income generation development. We provided training and education on basic human rights, advocacy skill, primary health education and food security management including home garden high yield product and animal raising technic for family sustaining.

3. Commune council support

CYDC working close cooperation with 12 commune council with supporting technical and facilitate them development plan with providing knowledge of decentralization and De-concentration. Promote community network for participant in local development and ensure rights protection of community network in commune of Moug Russei and Kas Kralor district. We facilitate key community development leaders to develop Citizen Report Team for follow up commune development activity and advocate for local governance transparency and accountability.

7. Some significant achievements of CYDC to date include:

- Local women, traditionally unrepresented in governance in rural society in Cambodia, have been actively engaged in CYDC's projects, and have come to become the biggest contributors to CYDC initiatives.
- Training on women's' and child basic rights and the establishment of women's' self-help groups has led to women's' empowerment, particularly in the face of domestic violence and child abused. A reporting mechanism has been put in place in the community, where incidences of domestic violence and child abused are reported to the police and to CYDC, who cooperate with the Legal Aid in Cambodia (LAC) and ADHOC NGOs in Battambang. Victims of domestic violence and child abused have been given legal aid assistance to allow them to extricate themselves from their husbands, and some have been offered places in safe houses.
- There has been a notable improvement in the human resource capabilities of the community. Villagers had previously been unexposed to education on their rights and their role in community development. Youth and women's association members have increased their knowledge about community organizing, advocacy, gender issues, environmental and social security issues.
- Unemployed young people in the community have received training on small business development and basic rights, to help them develop small income generating enterprises. However, their efforts to do this have often been frustrated by lack of capital to purchase materials required for the initial set up of these business ventures.
- Community members have better knowledge of their rights and abilities to defend them if they are compromised. For example, victims of land grabs

have been able to challenge the action through the judicial system with the help of CYDC and collaboration with an NGO offering legal aid services.

- CYDC staff members have been trained, gained valuable experience and improved their skills level and ability to deliver programs effectively.
- CYDC's internal structure, systems and policies have been improved. CYDC has created a thorough and transparent personnel policy, financial policy and procedures, organizational structure and three year strategic development plan.
- Local authorities have been actively involved in CYDC's efforts and have been eager to cooperate. The district women's affairs bureau, for example, has offered CYDC the use of a plot of land to build its proposed youth training centre.
- CYDC's work has been well received by the community, and therefore CYDC's target area has expanded due to community demand.

8. Main Keys of Challenge

- The number of youth left school increase every because of family poverty condition in rural area of Battambang province.
- The migrant of youth from rural to city town and illegal to Thailand and other countries every year, they are facing with arresting, rights violation, trafficking, exploitation and epidemic of HIV/AIDS
- The unemployment among youth and women household rose to community and made them fall trafficking and sex sale in city.
- The lacking of skill and vocational, low production made people sale land and migrant from place to place.
- Sexual abuse and drug abuse pass from children to children
- The family of woman who headed can not send their children to school and come across with food shortage every year.
- The big gap of income from people in town and rural area make concern of confliction and domestic violence.

9. Main challenge of CYDC staffs

- Low of project management skill.
- The internal management of organizational
- Community organizing and network advocacy skill
- Project monitoring and evaluation tool development.
- Best practice research and sharing culture
- Update of knowledge and awareness of Personal Policy, Financial Manual, Gender Policy and Strategic plan

We are looking forwards for your cooperation and assistance to achieve our Mission
Please contact us

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